

## **Project Proposal for the Expansion of Girls In Technology Liberia (GITL) to Margibi County**

### **Project Title:**

"Empowering Margibi: Technology and Training Initiative"

### **Key Performance Indicators**

- Train 180 women in Basic Computer and Microsoft Office Suite (Word, Excel, PowerPoint, and Access).
- Training Completion Rate: 95% of participants will complete the training.
- Employment Rate Post-Training: 60% of graduates will gain employment or improve their job standing within 6 months.
- Participant Satisfaction: Over 85% will express satisfaction with the training received.

### **Sub Indicators:**

- **Recruitment of candidates based on the following criteria:**
  - High School/College graduates or drop out who are 18 years and above
  - Candidates who passed the entrance/assessment test will be selected for training
- **Training of the participants in 2 phases:**
  - Cohort 1 – 90 women and girls from January 6<sup>th</sup> to June 30<sup>th</sup>, 2025 (6 months training)
  - Cohort 2 - 90 women and girls from July 1<sup>st</sup> to December 31<sup>st</sup>, 2025 (6 months training)
- **Testing the training participants to ensure competency in the subject matter and self-employability or get employed.**

## **1. Executive Summary:**

Girls In Technology Liberia (GITL) seeks to empower women and girls in Margibi County by establishing a new training center dedicated to providing tech education and skills training. This expansion will allow GITL to advance towards its goal of training and empowering at least 10,000 women and girls throughout Liberia's 15 counties by 2030. By extending GITL's successful program model, this initiative will promote gender equality in technology fields and stimulate economic growth within local communities.

## **2. Background Information:**

GITL has successfully operated since 2022, focusing on equipping women and girls with digital and entrepreneurial skills essential for the modern workforce. The organization has trained over 500 participants, with a significant impact on their employability and technological proficiency.

## **3. Project Justification:**

Margibi County has identified a need for increased access to technology training, especially for women and girls who are disproportionately affected by employment inequities. Expanding GITL to this area supports our mission to reduce gender disparities in technology and enhances local economic development.

## **4. Project Objectives:**

- To establish a fully equipped training center in Margibi County to serve as a hub for technological education and innovation.
- To train at least 180 women and girls annually in digital skills and technologies (Starting with Basic Computer and Microsoft Office Suite).
- To achieve at least a 70% employment rate among graduates within six months of training completion.
- Promote digital literacy at the community level to support sustainable development.

## **5. Project Activities:**

- **Q3 2024 (July – September, 2024):** Secure premises, purchase equipment, and hire staff.
- **Q4 2024 (October – December, 2024):** Launch the training center with an inaugural cohort of 90 women.
- **2025 Onwards:** Continue with subsequent training cohorts, adjust curriculum as needed, and conduct ongoing M&E activities.

## **6. Expected Outcomes:**

- i. **Direct Beneficiaries:** 180 trained women and girls per year. Increased number of women with tech skills in Margibi County.
- ii. **Indirect Beneficiaries:** Improved economic activity and tech adoption within Margibi County. Enhanced job placement rates for program graduates.

## **7. Project Timeline:**

The project is planned to commence in January 2025 and will be an ongoing initiative with the initial setup phase completed by June 2025.

## **8. Conclusion:**

The expansion of GITL into Margibi County represents a strategic opportunity to leverage the proven success of our program, meeting the urgent need for technology training for women and girls in the region. This project will not only empower individual participants but will also contribute to broader social and economic advancements in the community.

GITL is committed to transforming the lives of women in Liberia through technology. The Margibi expansion is a strategic step towards national coverage, providing essential skills and creating a model for replication in other counties.

### GITL Project Budget

<b>Organization Name</b>	Girls in Technology Liberia (GITL)	
<b>Title of Project</b>	Empowering Margibi: Technology and Training Initiative	
<b>Location</b>	Margibi County, Liberia	
<b>Project Start Date</b>	Jan-25	
<b>Project End Date</b>	Dec-25	
<b>Total Amount Requested in USD\$</b>	<b>\$ 50,000.00</b>	
<b>Budget Description</b>	<b>Budget Amt.</b>	<b>Budget notes - How the estimate was determined</b>
<b>Staff &amp; Benefits Cost</b>		
Assistants	\$3,000.00	2 Assistants @\$125/Assistants/month x 12 months
Secretary	\$1,200.00	1 Secretary @\$100/Secretaries/month x 12 months
Security	\$1,200.00	1 Security @\$100/Securities/month x 12 months
<b>Subtotal Staff Cost</b>	<b>\$5,400.00</b>	
<b>Professional Services</b>		
Consultants/Trainers	\$3,600.00	2 Trainers @\$150.00/Trainers/month x 12 months
<b>Subtotal Professional Services Cost</b>	<b>\$3,600.00</b>	
<b>Specific Programme Related Cost</b>		
UPS	\$900.00	2 pieces Back-UPS 1100 @\$450.00/piece
Stabilizers	\$450.00	5 pieces Ravy 2000 watts @\$90.00
Computer Desks	\$1,800.00	20 pieces computer desks @ \$90.00/piece
Computer Chairs	\$1,500.00	20 pieces chairs @ \$75.00/piece
Office Chairs	\$550.00	3 pieces office chairs @\$150.00/piece & 1-piece visitors chairs@\$100.00/piece
Office Desks	\$600.00	3 pieces office desks @ \$200.00/piece
Extension Cord	\$400.00	20 pieces PLC 516 Extension Cords @\$20/piece
Projector Screen	\$250.00	1-piece projector screen @ \$250
Antivirus Software	\$200.00	20 Users Norton Antivirus @\$100 for 10 Devices Yearly
Printing of Certificates	\$400.00	Related to graduation
Stationaries	\$1,200.00	Related to training
Generator fuel and maint.	\$1,800.00	Running of generator to conduct training for 12 months
<b>Subtotal Specific Programme Related Cost</b>	<b>\$10,050.00</b>	
<b>Monitoring &amp; Evaluation</b>		
M&E	\$1,800.00	1 M&E @\$150.00/month x 12 months
<b>Subtotal Monitoring &amp; Evaluation</b>	<b>\$1,800.00</b>	
<b>Equipment</b>		
Desktop Computers	\$19,000.00	20 pieces - Dell desktop - core i5 8GB RAM, 1TB HDD, 64-bit Windows 11 activated @\$950

Laptop	\$3,600.00	3-piece ThinkPad Core i7, 8GB RAM, 1TB HDD, 64bit, Windows 11 activated @\$1200
Projector	\$850.00	1-piece Epson Projector @\$850.00
Camera	\$700.00	1-piece Digital Camera @\$700.00
Generator	\$1,300.00	1-piece man 6.3 KVA diesel generator @\$1,300.00
Printer	\$422.00	1-piece printer @\$422.00 x 1
Air Conditioner	\$750.00	1 pieces Hisense 12000 BTU AC @\$750.00
<b>Subtotal Equipment</b>	<b>\$26,622.00</b>	
<b>Indirect Cost/Overhead</b>		
Bank charges & commissions	\$260.00	Bank Monthly Charges and Commissions
Internet	\$1,048.00	1 Router @\$100 and Monthly Internet Packages @\$79
Electricity	\$720.00	Purchase of kilowatts
Contingency	\$500.00	
<b>Subtotal Indirect Cost/Overhead</b>	<b>\$2,528.00</b>	
<b>Total Budget</b>	<b>\$50,000.00</b>	