



GIRLS
IN TECHNOLOGY
LIBERIA



GIRLS IN TECH ORGANIZATION PROFILE

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S.D. COOPER ROAD, PAYNESVILLE, LIBERIA

Girls In Tech Liberia



HI THERE!

Girls In Tech Liberia (GITL) is a non-profit organization that was founded in 2019 and commenced active operations in 2022. The organization is committed to bridging the gender gap in technology by providing free computer training and internship programs to women and girls.

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Girls In Tech Liberia



TABLE OF CONTENTS

About Organization

01

CEO Message

02

Vision & Mission

03

Milestone

04

Performance Dashboard

05

Our Services

06

Training Offer

07

Our Goals

08

Our Partners

09

Organization Structure

10



ABOUT ORGANIZATION

Girls In Tech Liberia (GITL) is a non-profit organization that was founded in 2019 and commenced active operations in 2022. The organization is committed to bridging the gender gap in technology by providing free computer training and internship programs to women and girls.

GITL has successfully collaborated with partners to organize impactful tech training and workshops. These collaborative efforts have contributed significantly to expanding the reach and impact of GITL's mission. The numbers speak volumes about the collaborative success in 2022 and 2023

In 2022 and 2023, a total of four hundred, eighty-eight (488) women and girls have participated in the free training sessions and workshops organized by GITL and partnership with GITL's collaborators.



Girls In Tech Liberia



CEO MESSAGE



B. Massa Weeks

It is with great pleasure and enthusiasm that I welcome you to Girls In Tech Liberia (GITL). Since our founding in 2019, GITL has been on a mission to empower and uplift women and girls in Liberia through technology.

In a world that is rapidly advancing in the digital age, it is crucial to ensure that everyone, regardless of gender, has the skills and opportunities to thrive. GITL is dedicated to bridging the gender gap in technology by providing free training programs, workshops, and mentorship to women and girls. Our commitment to education, empowerment, and community engagement drives every initiative we undertake.

As we look to the future, we are excited about the potential impact we can make in the lives of women and girls across Liberia. Through collaboration, innovation, and the unwavering support of our partners and donors, GITL aims to create a more inclusive and diverse tech landscape.

Thank you for joining us on this journey. Together, we can inspire, educate, and empower the next generation of women leaders in technology.





VISION & MISSION

Vision

We vision to educate and empower women and girls throughout Liberia by providing them with the opportunity to acquire computer skills for free.

Mission

We are on a mission to educate and empower at least ten thousand women and girls in the STEM field by 2030, shaping a more inclusive and diversified tech landscape. equipping them with the knowledge and capabilities to thrive in the digital era.

We focus on empowering women and girls through our free computer training, internship programs and support by generous donations.

Values

- Education and Empowerment
- Teamwork and Innovation
- Equality and Inclusivity
- Efficiency and Effectiveness
- Transparency and
- Trustworthiness



Girls In Tech Liberia





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MILESTONE

2019 - 2021

Founded on February 5th, 2019, GITL embarked on a mission to empower women and girls in technology. During 2019-2021, GITL strategically developed its website and fostered engagement on social media platforms, providing women and girls with access to free online training sessions and informative talk shows. This period marked GITL's commitment to building a supportive community, advocating for increased female participation in tech, and laying the foundation for its vision to educate and empower thousands of women and girls in technology by 2030.

2022

GITL organization officially registered in 2022. A total of thirty (30) women and girls completed our free two months Microsoft Office Suite Training in 2022. GITL received \$34,000 USD grant award from the Ellen Johnson Sirleaf Presidential Center for Women and Development. We received a \$1,000 USD grant from Digital Lift for participating in the online voting process towards deserving NGO that needs support to continue their impactful work and we also received desktops and education from a Canadian based donor, Mr. Krish Roopnarine.

2023

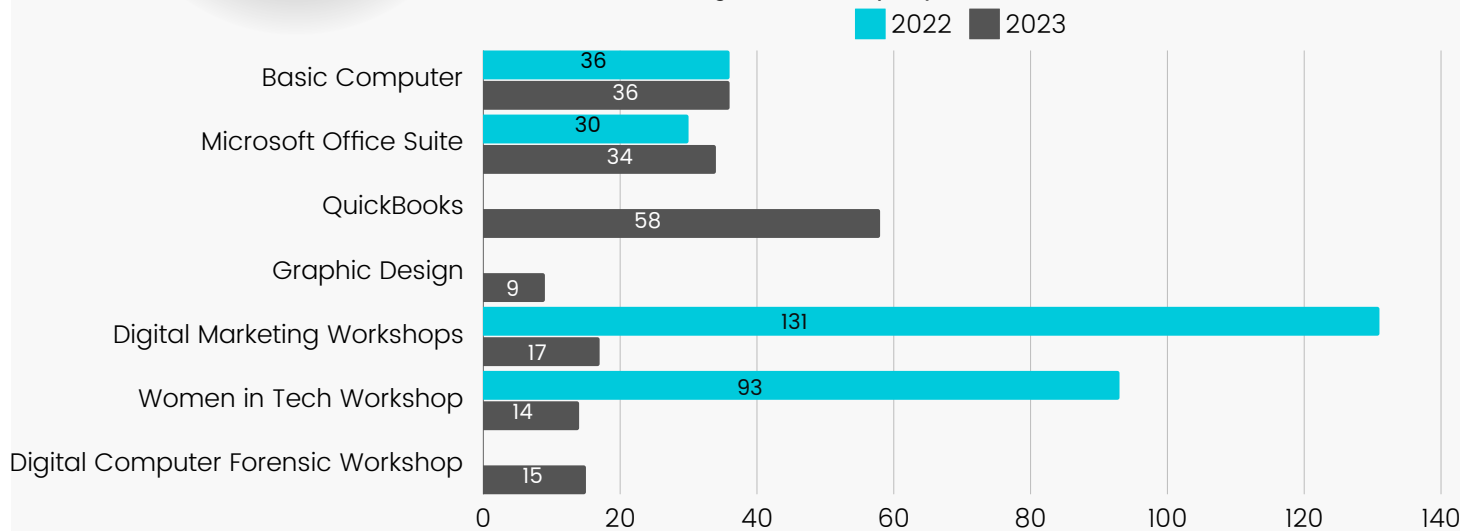
A total of one hundred and thirty-six (136) women and girls have completed various two- or three-months' tech programs. We collaborated with organizations including Orange Digital Center, Mercy Crops, Kvinna till Kvinna, Plan International Liberia, the Ellen Johnson Sirleaf Presidential Center for Women and Development and Mr. Musu Luca LLC from Pittsburgh, Pa, USA, to organize free training sessions and workshops. We received office donations from the European Union Elections Observation Missions along with recognitions from Lonestar Momo Heroes of Change and Letter to Strangers.



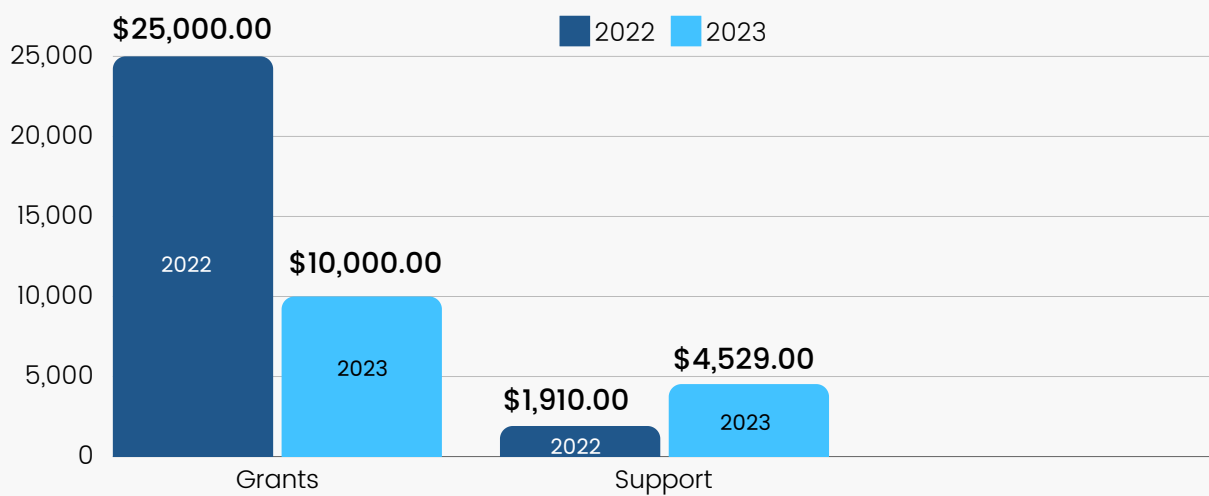


PERFORMANCE DASHBOARD

GITL & Partners Training and Workshops by Year



Grants and Support Received by Year



488

Participants for GITL own & Collaborative Training and Workshops in the 2022 & 2023

\$41,439 USD

Grants and Support Received in 2022 & 2023



OUR SERVICES

To achieve our mission and vision, GITL offers a range of services:

Education

We provides tuition-free computer training and capacity-building courses, imparting the skills and knowledge essential for thriving in the digital age.

Scholarship

Through sponsorships, donations, and partnerships, GITL secures Tech BSc. and Master scholarships for women interested in technology, reducing the gender gap in academic and professional pursuits.

Entrepreneurship

We developed a Social Entrepreneurship model, offering QuickBooks and IT Maintenance Services to sustain tuition-free tech training for women and girls, ensuring empowerment and financial independence without relying on donor funds.

Advocacy and Sensitization:

We conducts impactful Advocacy and Sensitization activities, raising awareness on gender equality and women's empowerment in STEM through various campaigns, events, and community engagements. Our efforts aim to increase female representation in the STEM sector.



TRAINING OFFER



Basic Computer and its Applications: Two Months

- **Description:** This course provides fundamental knowledge of computer usage and applications. Trainees learn essential computer skills, including basic software navigation, file management, the functions and parts of computer.
- **Outcome:** Upon completion, Trainees gain proficiency in basic computer operations, empowering them with the skills needed for more advanced technological pursuits.

Microsoft Office Suite: Three Months Training

- **Description:** This comprehensive course covers the Microsoft Office Suite, including Word for document processing, Excel for spreadsheet management, PowerPoint for presentations, and Access for database creation.
- **Outcome:** Trainees develop proficiency in using the Microsoft Office Suite, enabling them to create professional documents, data analyses, impactful presentations, and efficient database management.

Microsoft Office Suite: Three Months Training

- **Description:** This course explores the principles and tools of digital marketing, covering topics such as social media marketing, content creation, email campaigns, and online advertising.
- **Outcome:** Trainees acquire the skills to navigate the digital marketing landscape, enabling them to promote businesses, products, or services effectively in the online sphere.

Graphic Design: Three Months Training

- **Description:** Graphic Design focuses on visual communication through the creation of compelling and aesthetically pleasing graphics. Trainees learn design principles, use graphic design software, and explore creative concepts.
- **Outcome:** Trainees become proficient in graphic design tools, allowing them to produce visually engaging content for various platforms and purposes.

Website Design: Three Months Training

- **Description:** This course teaches the principles of website design, including HTML, CSS, and website development tools. Trainees learn to create functional and visually appealing websites.
- **Outcome:** Trainees gain the skills to design and build websites, contributing to their ability to showcase products, services, or personal portfolios on the internet.



TRAINING OFFER



Database Management: Three Months Training

- **Description:** Database Management covers the principles of database creation, management, and optimization. Trainees learn to design and maintain databases using industry-standard software.
- **Outcome:** Trainees acquire skills in organizing and managing data efficiently, ensuring they are well-equipped for roles involving data organization and retrieval.

QuickBooks: Three Months Training

- **Description:** This course focuses on the use of QuickBooks for financial management and accounting. Trainees learn to navigate the software, manage financial records, and generate reports.
- **Outcome:** Trainees become proficient in using QuickBooks for financial management, enhancing their capabilities in accounting and financial analysis.

Cryptocurrency: Three Months Training

- **Description:** The Cryptocurrency course introduces Trainees to the world of digital currencies, covering topics such as blockchain technology, cryptocurrency trading, and digital wallet management.
- **Outcome:** Trainees gain insights into the cryptocurrency market, allowing them to navigate this evolving financial landscape and potentially participate in cryptocurrency-related activities.

Networking: Three Months Training

- **Description:** Networking covers the principles of computer networks, including hardware, software, and network administration. Trainees learn about network configurations, security, and troubleshooting.
- **Outcome:** Trainees develop the skills required to set up and maintain computer networks, contributing to their proficiency in managing IT infrastructures and ensuring connectivity.

Cybersecurity: Three Months Training

- **Description:** The Cybersecurity course at GITL provides comprehensive training in securing digital information and systems. Trainees delve into threat detection, risk management, and defense strategies against cyber-attacks, gaining practical skills and knowledge.
- **Outcome:** Trainees are equipped to contribute to digital security in various settings. They can identify and manage cybersecurity risks, implement defensive strategies, respond to security incidents, and enhance the overall security posture of digital systems.





OUR GOALS

Through our targeted goals, innovative strategies, and community engagement, we aim to make a lasting impact on the tech landscape in Liberia.



Goals

- Train and empower at least 1,500 women and girls,
- Expand tech centers to additional counties,
- Acquire more laptops and desktops,
- Provide internship and employment opportunities,
- Establish computer labs in high schools that are lacking such resources.

Challenges

- Insufficient equipment,
- Staff salaries,
- Office rent,
- Office supplies.



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OUR PARTNERS



Women in Tech workshop with Mercy Crops



Digital Marketing Training with Orange Digital Center



Digital Marketing Training with Orange Digital Center



\$34,000 USD grant award received from EJS Center



Recognition Certificates from MTN & Letter to Strangers



Digital Marketing Training with Orange Digital Center



Women in Tech Forum with UN Women & ODC



Tech Training Graduation supported by EJS Center



QuickBooks & IT Maintenance Services for KtK & their Partners



Digital Computer Forensics Workshop with Musu Luca



Women in Tech Forum with UN Women & ODC



Tech Training Graduation supported by EJS Center



Women in Tech workshop with Mercy Crops



Women in Tech workshop with Mercy Crops



Office Equipment Donations received from European Union Liberia



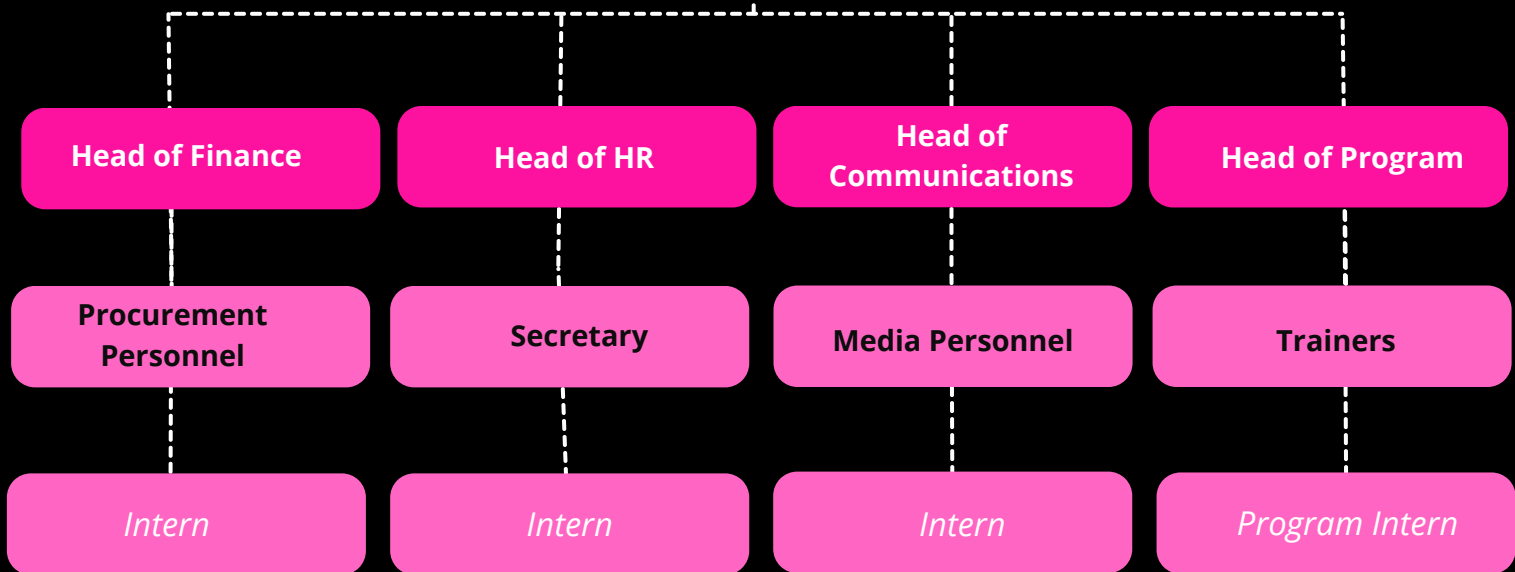
Tech Training Graduation supported by EJS Center



ORGANIZATION STRUCTURE



B. Massa Weeks
Chief Executive Officer





CONNECT WITH US

Girls In Tech Liberia

Let's forge a stronger connection! Stay updated on Girls In Tech Liberia's transformative journey empowering women and girls in the tech realm. Follow us on our social media platforms to engage in our success stories, events, and opportunities. Let's amplify the impact of technology together!



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